

NOTICE OF MEETING

CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL

**Thursday, 5th October, 2017, 7.00 pm - Civic Centre, High Road,
Wood Green, N22 8LE**

Members: Councillors Kirsten Hearn (Chair), Mark Blake, Sarah Elliott, Toni Mallett, Liz Morris and Reg Rice

Co-optees/Non Voting Members: Luci Davin (Parent Governor representative), Uzma Naseer (Parent Governor Representative), Yvonne Denny (Church representative) and Chukwuemeka Ekeowa (Church representative)

Quorum: 3

1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on.

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The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE

3. ITEMS OF URGENT BUSINESS

The Chair will consider the admission of any late items of urgent business (late items will be considered under the agenda item where they appear. New items will be dealt with as noted below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

5. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

To consider any requests received in accordance with Part 4, Section B, Paragraph 29 of the Council's Constitution.

6. MINUTES (PAGES 1 - 6)

To approve the minutes of the meeting of 29 June 2017 (attached).

7. REVIEW ON DISPROPORTIONALITY WITHIN THE YOUTH JUSTICE SYSTEM. (PAGES 7 - 36)

To receive an update on progress with the implementation of the recommendations of the Panel's Review on Disproportionality within the Youth Justice System.

8. FINANCIAL MONITORING (PAGES 37 - 40)

To receive an update on the financial performance relating to Corporate Plan Priority 1. (COVERING REPORT TO FOLLOW)

9. BUDGET SAVINGS (PAGES 41 - 42)

To consider progress in delivering the savings previously identified in the Medium Term Financial Strategy and their impact upon service delivery.

10. WORK PROGRAMME UPDATE (PAGES 43 - 50)

11. NEW ITEMS OF URGENT BUSINESS

To consider any items admitted at item 3 above.

12. DATES OF FUTURE MEETINGS

- 6th November 2017;
- 18th December 2017; and
- 8th March 2018.

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Bernie Ryan
Assistant Director – Corporate Governance and Monitoring Officer
River Park House, 225 High Road, Wood Green, N22 8HQ

Wednesday 27 September 2017

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MINUTES OF THE MEETING OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL HELD ON THURSDAY 29TH JUNE 2017

PRESENT:

Councillors: Kirsten Hearn (Chair), Mark Blake, Toni Mallett, Liz Morris, and Reg Rice

Co-opted Members: Luci Davin (Parent Governor representative) and Yvonne Denny (Church representative)

1. FILMING AT MEETINGS

The Chair referred Members present to item 1 as shown on the agenda in respect of filming and Members noted the information contained therein.

2. APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Elliott.

3. ITEMS OF URGENT BUSINESS

None.

4. DECLARATIONS OF INTEREST

None.

5. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

None.

6. MINUTES

AGREED:

That the minutes of the meeting of 16 March 2017 be approved.

7. TERMS OF REFERENCE AND MEMBERSHIP

AGREED:

That the terms of reference, protocol for Overview and Scrutiny and policy areas/remits and membership for each scrutiny panel for 2017/18 be noted.

8. WORK PROGRAMME DEVELOPMENT 2017/18

The Panel considered potential issues for review, as part of the work plan for 2017/18. Panel Members felt that particular priority should be given to considering support provided for refugee children. This could look at a range of issues, including the following;

- Support for refugee children in schools, as well as for schools themselves;
- Trauma and mental health issues;
- What happens when refugee children reach the age of 18;
- Families with no recourse to public funds;
- How refugee children are placed within local authorities;
- How expertise and learning is shared; and
- Resource implications.

Jon Abbey, the Director of Children's Services, reported that Haringey was a part of the National Transfer Scheme and committed to meeting the threshold of 0.07% of the general children's population that it was expected to take as part of this. He felt that one resource implications were one area that the Panel could usefully focus upon, particularly in respect of grants and where shortfalls might be. The Panel noted that some children had fled from difficult circumstances and those that had suffered trauma were significantly more likely to become offenders.

The Panel also felt that restorative justice should also be given priority. In particular, it was felt that this could focus upon how it was used, particularly by schools, and its role in behaviour management. The Panel noted that the Willow School could provide a useful case study of the use of restorative justice in schools. Gill Gibson, Assistant Director for Early Help and Prevention, reported that all Youth Justice case workers were trained in restorative practice and the service was currently looking at how it could be used better.

AGREED:

1. That the issues of refugee children and restorative justice be prioritised for review within the work plan for 2017/18;
2. That, subject to the above, the areas proposed for prioritisation in the 2017/18 scrutiny work programme be approved and that the Overview and Scrutiny Committee be asked to endorse them above at its meeting on 17 July 2017.

9. CABINET MEMBER QUESTIONS - CHILDREN AND FAMILIES

Councillor Elin Weston, the Cabinet Member of Children and Families, reported on key developments within her portfolio. A review of support for care leavers was in the process of being completed. Work to establish a schools improvement trust was a priority and significant support with this was being provided by school head teachers in the borough. Work was also being undertaken with schools to address the impact of funding formula changes for them. Efforts were continuing to ensure that children's social care services were in good shape and were ready for any inspection by Ofsted.

In respect on cladding on tower blocks, the only issue that had been raised to date in relation to schools buildings was in respect of Brook House Primary School. Samples of cladding from the school building had been sent for testing and any issues arising

would be dealt with in light of advice from the Fire Brigade. Assistance had been provided by the Council to relief effort for Grenfell Tower residents and this had included the provision of two childrens social workers. An offer had also been made to provide two social workers for Camden Council to assist in the decanting of families from blocks to which remedial works were required.

She responded to questions from the Panel as follows;

- All schools were required to publish admissions criteria and applications were determined according to these. The majority of places were allocated on distance. Those that were not offered places at their preferred schools would be offered a place at the closest Haringey school which had a place available, and would be placed on a waiting list for their preferred schools. There was a right of appeal for those whose applications had been unsuccessful.

Panel Members raised concerned about the operation of appeals. The Cabinet Member agreed to raise the issue with the Assistant Director for Schools and Learning. She commented that appeals processes were strictly governed by a code that they were required to follow and had little discretion. The Director of Children's Services commented that parents often thought that they had choice regarding schools rather than the right to express a preference. He felt that it was important that schools explained the admissions process clearly to parents. The advice that parents currently received was variable in quality.

- Voluntary aided schools had their own admission criteria and these were usually very similar to those of other schools. Faith schools normally also included priority for children based on their faith. There was a 50% cap on the number of children who faith schools could select on the grounds of faith.
- Job descriptions for Haringey nursery and children centre workers had last been updated in 2015/16.
- Very good results had been achieved by each of the recent OFSTED inspections of schools in Tottenham that had taken place. All had received good or outstanding ratings, with the result that 97% of Haringey schools now fell into these categories. It was noted that it was not only academies that had made rapid improvements. The Cabinet Member stated that it was hard to generalise as to what schools did to bring about improvements but excellent teaching and leadership and high expectations were key factors. The Cabinet Member commented that there were very few local authorities with such a high percentage of schools that were as highly rated as those within Haringey.
- 860 free places would be provided for 2 year olds from September. In terms of the 3 and 4 year old offer, it was anticipated that 3,299 15 hour places would be provided and 1,131 30 hour places. Likely levels of take up were not yet clear.
- An evaluation of the effectiveness of the Early Help service was underway and would be completed by the autumn. This would include data analysis and trends would also be examined. In addition, focus groups were being used to consider qualitative issues.

10. CABINET MEMBER QUESTIONS - COMMUNITIES

Councillor Eugene Ayisi, the Cabinet Member for Communities, reported on the key priorities in his portfolio that came within the terms of reference for the Panel. These were based around reducing re-offending, improving confidence in policing and sustainable youth provision. He referred to the recent terrorist incident at Finsbury Park mosque and stated that he was pleased that reassurance had been given to the local community by community safety partners. Discussions on resilience had already taken place with faith groups to address feelings of vulnerability. There had been an increase in visible Police presence and, in addition, work was being undertaken to enable communities to police themselves. The Prevent programme to address violent extremism was continuing in the borough and a faith forum had been established. Faith groups had stated that their biggest concern was to ensure that young people had somewhere to go and something to do in their spare time. There was concern that some were getting into trouble.

The Cabinet Member responded to questions as follows;

- The Council and Homes for Haringey both welcomed job applications for people who may have offended when younger and complied with the Rehabilitation of Offenders Act. There were nevertheless some offences that were never considered “spent” and some roles were exempt from the provisions of the Act. In such cases, a risk assessment was undertaken. The Chair raised the issue of cases where previous offences had not been flagged up on employment but action taken retrospectively. The Director of Children’s Services reported that he would be disappointed if this had happened within Children’s Services and stated that he would be happy to look at any individual cases where it was felt that this might have occurred.
- He felt that young people mainly carried knives because they were afraid. The Police Territorial Support Group had been active in the borough periodically during spikes in the levels of knife crime. Stop and search was now undertaken based on intelligence rather than the appearance of individuals. Discussions had taken place with the Borough Commander to ensure that Police officers based outside of the borough treated young people respectfully when deployed in Haringey. Work to restrict access to knives had taken place and involved 195 businesses. Test purchases had also been made. Monthly problem solving meetings were held with community safety partners.
- He felt that early intervention and closing educational attainment gaps were the long terms solution to knife crime. Panel Members raised the issue of knife arches. It was noted that the provision of these within schools was in the Mayors strategy for addressing the issue. Although they were not ideal, they could make young people feel safer. It was noted that Haringey was 5th in London for knife crimes but top for those that were gang related.
- Project Future was currently working with 130 young people. 65% of those attending accessed therapeutic help. In addition, a number had become volunteers at the project. Funding had been secured to enable the project to

continue to May 2018. This had been financed by the Council, Barnet, Enfield and Haringey Mental Health Trust and an underspend from the Big Lottery fund.

- In reference to the Prevent programme, he reported that concerns had been raised in some areas of the country that the programme might be too invasive. It was therefore important that the community was involved in developing it. Lots of work was being undertaken in schools within Haringey, including primaries, as well as colleges. There was a steady flow of referrals. The programme was not just concerned with Islamic extremism but right wing and all other sorts.
- There was an extensive programme of activities for all young people during the summer holidays. He felt that this was nevertheless not enough. There was a need to re-visit proposals to develop the Youth Zone. The Council was not in a position where it could turn down £3 million for youth services. A decision needed to be made regarding the site though. He recognised that there were some concerns but it would be possible to re-shape the proposal if need be. He agreed to provide a written response to the concerns that had been raised by the last meeting of the Panel.

AGREED:

That the Cabinet Member for Communities be requested to circulate a written response to the Panel to the issues that had been raised by them previously in respect of proposals for the Haringey Youth Zone.

11. CHILD AND ADOLESCENT MENTAL HEALTH (CAMHS) : ACCESS FOR BLACK, ASIAN AND MINORITY ETHNIC CHILDREN AND YOUNG PEOPLE

Catherine Swaile, Vulnerable Children and Young People's Joint Commissioning Manager at Haringey Clinical Commissioning Group (CCG), reported that the data from within report had been compiled from data from the CAMHS caseload. It was acknowledged that a more consistent way of recording ethnicity was required. The Panel noted that direct referrals could be made from schools. In addition, there was also the new Choices service, which parents could access on their own if necessary. CAMHS worked very closely with the Pupil Referral Unit (PRU) and there was also an outreach service that included provision for home visits. A proactive approach was taken and services can be adapted to the needs of young people.

The "Choices" service provided universal access and dealt with a range of issues to do with emotional wellbeing, mental health issues and concerns around behaviour. A single meeting was offered and, following this, referral was made to other services, if required. Psychological therapies were also provided and these could be accessed via GPs. For higher levels of need, Simmons House and the Beacons Unit provided in-patient care where necessary.

She stated that patterns of BAME referrals had not been analysed yet. However, the majority of the borough's population was now BAME. Haringey was characterised by comparatively high levels of referrals for conduct disorders but lower levels of eating disorders. Take up of services was lower in the east of the borough than the west despite there possibly being a greater level of need.

In answer to a question, she stated that there had been considerable publicity for the Choices service. It had begun operating in October. Work had also taken place with faith groups and a pilot service had begun in a local synagogue. She agreed to find out further information regarding provision for girls and LGBT. She also agreed to look at the feasibility of publicising the service through Haringey People.

She reported that there was a lack of suitable emergency accommodation for young people in crisis and that A&E had to be used as Police cells were not suitable. Young people who had been arrested had access to liaison and diversion services and these were linked to the Council's Youth Justice Service. The Big White Wall website was a useful resource for young people in dealing with emotional issues, such as anxiety and depression. Psychological therapies were also available for young people and provided by Open Door in Haringey.

In respect of the increase in primary school exclusions, Mr Abbey reported that this had been raised with primary school Head Teachers and at the Schools Forum. The Joint Health and Well Being Board was also looking at the issue. The increased exclusion rate was very worrying and there was a need to intervene at an earlier stage, before CAMHS became involved. Exclusion tended to exacerbate issues but schools were often under pressure and had funding issues in respect of providing the level of support that might be required.

AGREED:

That the CCG be requested to circulate further information to the Panel regarding provision for girls and LGBT young people and to look at the feasibility of publicising the Choices service through Haringey People.

CHAIR: Councillor Kirsten Hearn

Signed by Chair

Date

Report for: Children and Young People's Scrutiny Panel - 27th September 2017

Item number:

Title: Scrutiny Review on Disproportionality of BAME in Haringey Youth Justice System

Report Authorised by: Gill Gibson, Assistant Director, Early Help and Prevention, Children's Services

Lead Officer: Jennifer Sergeant, Head of Targeted Response and Youth Justice

Tel: 0208 489 1702

Jennifer.sergeant@haringey.gov.uk

Wards affected: All

Report for Key/Non Key Decision: Non Key Decision

1. Describe the issue under consideration:

This report gives an update on work undertaken to progress the response to the recommendations from the Children's Scrutiny Panel Review December 2016. It also provides an update on the issue of school exclusions to address the increase that was noted as part of the performance briefing, which is included under the specific recommendation requesting this.

2. Cabinet Member Introduction: N/A

3. Recommendations: The Children's Scrutiny Panel is asked to note the progress made towards implementing its recommendations set out below.

4. Reasons for decision: N/A

5. Alternative options considered: N/A

6. Background information: N/A

7. Contributions to strategic outcomes:

Priority 1 of the Corporate Plan – "Enable every child and young person to have the best start in life, with high quality education" It is particularly relevant to Objective 5; "Children and families who need extra help will get the right support at the right time to tackle issues before they escalate"

Priority 3 of the Corporate Plan – "A clean, well maintained and safe Borough where people are proud to live and work." It has particular relevance to Objective 5: "To work with partners to prevent and reduce more serious crime, in particular youth crime and gang activity."

8. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities): N/A

9. Use of Appendices: Update on the recommendations of the scrutiny review panel

10. Local Government (Access to Information) Act 1985: N/A

Appendix 1

RECOMMENDATIONS:

Disproportionality in Youth Justice

Recommendation & Action	Lead & others to be involved	Timescale	Agreed Partially/Agreed Not /Agreed	Comments	Progress
<p>1. That the Youth Justice Service be requested to engage with the Youth Justice Partnership Board in order to assist with further analysis of relevant data on disproportionality and that this process includes consideration of the over representation of young people classifying themselves as “Black other” in order to seek to establish the reasons that might be behind this. <i>(Recommendation 2.5)</i></p>	<p>Simon Stone Service Manager – Haringey Youth Justice & Steve Milne – Haringey Youth Justice Performance Manager</p>	<p>March 2017</p>	<p>Agreed</p>	<p>The Council’s Youth Justice Service will be undertaking further analysis of data including its implementation of the Youth Justice Board’s Disproportionality Tool. The analysis will be deeper than the Disproportionality Tool can currently provide to include analysis of re-offending data and comparison with other areas with similar demographics of Haringey. Analysis will include the level of disproportionality amongst young people identifying themselves as “Black other”, with the aim of determining the factors that might contribute to this.</p>	<p>We have liaised with the YJB and been informed that the toolkit is only available with data from 2012/13. The YJB intends to release a toolkit with 2015/16 data however this has yet to be delivered. The YJS has developed our own local tool to assist in the analysis of disproportionality</p>

					<p>in relation to ethnicity. This is being populated with 2016/17 data.</p> <p>September Update</p> <p>The YJS have produced Haringey's disproportionality report using the 2016/17 offending cohort and this is scheduled in for an annual update. The information contained within the local toolkit can now be used to develop service response.</p>
<p>2. That the Council and partners in Haringey who provide services affecting young people at risk of entering the Youth Justice system be requested, as a key part of their response</p>	<p>Haringey Youth Justice Partnership Board Chair- Zina Etheridge DCEO LBOH</p>	<p>April 2017</p>	<p>Agreed</p>	<p>The Ministry of Justice's Review into the Youth Justice System (being led by Charlie Taylor) is due to report at the end of the year/early next year. It is expected to recommend significant reforms to the structure and responsibilities of local Youth Offending Teams as well as devolving the</p>	<p>The Charlie Taylor Review was published in December 2016 simultaneously with government response to it.</p>

<p>to the Charlie Taylor review, to;</p>	<p>Jennifer Sergeant Head of Targeted Response and Youth Justice</p>			<p>budget and commissioning responsibilities for youth custody to regional bodies. The review may also make recommendations on the proportionality of responses and procedures of the police and other agencies in contact with young people, linking with a separate review currently being led by MP David Lammy into BAME representation in the criminal justice system.</p>	<p>The shift and scale in Youth Justice reform anticipated did not result as expected. Improving Educational Outcomes for young people was at the heart off the review</p>
<ul style="list-style-type: none"> • Hold an open consultation on the future of youth justice services and place the reduction of ethnic disproportionality at the heart of this. • Review their policies, procedures and service outcomes to satisfy themselves and the community that they are meeting their public sector equality duty under the Equalities Act, treating all children and young people equitably and activities and interventions are meeting the needs of all 	<p>Jennifer Sergeant Head of Targeted Response and Youth Justice</p> <p>Haringey Youth Justice Partnership Board – Chair Zina Etheridge LBOH DCEO</p> <p>All partner organisations</p>	<p>April 2017</p> <p>May 2017</p>	<p>Agreed</p>	<p>Haringey’s Youth Justice Partnership Board’s Youth Justice Transformation work stream includes consultation on plans and co-production of future services with local communities and young people in shaping its preparedness and readiness for Haringey’s response to Charlie Taylor Review, and the Lammy Review.</p> <p>When these wider reforms are made to the structures, responsibilities and processes across the youth justice system, we will ensure that disproportionality within the youth justice system and equality considerations feature prominently and inform Haringey’s own local response. Equality and disproportionately will be a key part of our local consultation process on any future reform to local youth justice services, and should become an identifiable work</p>	<p>Ongoing</p> <p>Youth Justice Partnership Board agreement to explore options for workforce development and resource on system wide training on “unconscious bias”</p>

<p>within the borough, regardless of race, ethnicity or any other factors. (2.19)</p>				<p>stream as part of our local response to both the Charlie Taylor Review and Lammy Review. In line with our public sector equality duty, Equality Impact Assessments will be carried out by lead service officers to inform any major policy or service change to Haringey's local youth justice system.</p> <p>The Council will also ensure that addressing disproportionality in the youth justice system is actively captured and reported in its own internal governance and performance framework through the Haringey's Young People's Strategy Priority 1 and 3 Board's. This strongly ties into the work the Council is undertaking on tackling social exclusion and promoting a fairer and more equal borough.</p> <p>The methodology and audit arrangements will be negotiated for agreement with stakeholder and statutory partners of the Youth Justice Partnership Board to provide assurance of engagement of agencies review through EQIA of their policies, procedures and outcomes .</p>	<p>Addressing diversity of Young people in YJ is embedded in YJS, practice and guidance Improvement and Performance framework</p> <p>Ongoing</p>
<p>3. That the final report of the Panel's review be submitted formally on behalf of the Council to the Lammy Review of BAME</p>	<p>Jon Abbey – DCS/LBOH</p> <p>Gill Gibson – AD- Early Help & Prevention</p>	<p>Dec. 2016</p>	<p>Agreed</p>	<p>A formal submission to the Lammy Review will be made after 13th December 2016, Cabinet meeting.</p>	<p>Completed – January 2017</p> <p>The Lammy review was published in</p>

representation in the Criminal Justice System. (2.20)	Jennifer Sergeant Head of Targeted Response & Youth Justice.				September 2017, Haringey Youth Justice Service was acknowledged as contributing to the evidence that informed the review.
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Aspiration and Career Pathways

<p>4. That further work is undertaken by the Children and Young People's Service with schools to determine the most effective use of Pupil Premium funding in addressing literacy and promote the sharing of good practice. (4.6)</p>	<p>Assistant Director for Education - Rory Kennedy</p> <p>Gill Gibson, Early Help and Prevention</p> <p>Schools Forum</p>	<p>March 2017</p>	<p>Partially Agreed</p>	<p>Use of Pupil Premium funding is a key focus of Ofsted inspections and is therefore already – and will continue to be - a key focus of our School Improvement Adviser support and challenge for schools and a focus of visit reports. There are numerous good practice audits and tools as well as the Suffolk Trust research which provide guidance on best use of funding; SIAs make use of this in their work. Agreeing the most effective practice, including the use of this funding, will also be a focus of the BME steering group meetings, which will in turn shape the best practice which we promote and share with our schools.</p>	<p>2017 data shows that across all primary phases (EY, KS1 and KS2) and all subjects at both the expected standard and the higher standard, pupils in receipt of the Pupil Premium are performing above the national average for the same group and usually well above.</p> <p>KS2 Writing and Maths progress data shows Pupil Premium pupils to also be outperforming national average figures for non-disadvantaged pupils.</p> <p>Across phases, there is a strong improvement trend and strong narrowing of gaps (where they exist) against national average non-disadvantaged pupils (the key</p>
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					<p>comparison measure in Ofsted inspections). This is especially the case for Reading at KS2 at both the expected and higher standards and for Maths at KS2 at the higher standard.</p> <p>Gaps are therefore narrowing against the London Top Quartile figures.</p> <p>Where there is underperformance of the Pupil Premium group, data shows it to be by BME pupils. BME is already a key focus and improvement is being driven by a BME Steering Group.</p> <p>A school self-evaluation audit for raising BME achievement has been produced (draft form currently). This includes best practice relating to leadership culture, tracking and best practice interventions</p>
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					(including use of PP), reading, wider curriculum, pupils' personal development and parental engagement
5. That the Council's Regeneration Service be requested to explore the use of regeneration funding to assist schools with the training of teachers and other school staff from the local community to ensure that their workforce is not only of high calibre but reflective of the diversity of the area and able to provide positive role models for children and young people. (4.20)	<p>AD – Helen Fisher Haringey Head of People Programme</p> <p>Assistant Director for Education - Rory Kennedy</p> <p>Schools Forum</p>	April 2017	Partially Agreed	<p>If funding is secured, the next step would be to explore best use of the funding with schools. It would make sense for this to be included as a focus of the BME steering group</p> <p>The Tottenham Regeneration Charter is currently being developed and will provide a tool to secure pledges from developers and local businesses to support a Business in Schools programme.</p> <p>Discussions to be held with Education and Employment and Skills Team to explore use of s106.</p>	<p>One of the initial focus of the HDV socio Economic Programme's will be supporting the delivery of Haringey's STEM Commission recommendations</p> <p>The Tottenham Charter launched in May 2017. The first focus of Charter activity is on how businesses and developers can work with schools to support better outcomes for young people.</p> <p>S106 and employment resilience reserve funding is being used to support a Careers Fair</p>

<p>6. That the increase in behavioural issues at primary school level and, in particular, those precipitated by exposure to trauma, is referred to the Early Help Partnership Board for consideration and that an action plan is developed with partners to address the issue. (5.22)</p>	<p>Susan Oti, Assistant Director of Public Health and Gill Gibson, Early Help and Prevention – Co-Chairs of the Early Help Partnership Board</p> <p>Gareth Morgan – Head of Early Help and Prevention</p> <p>Rory Kennedy- Assistant Director for Education</p> <p>Deborah Tucker Alternative Provision Commissioner Assistant Director – Adults and Children Commissioning – Charlotte Pomery</p>	<p>April 2017</p>	<p>Agreed</p>	<p>Via a model of direct targeted support services have been commissioned which enable children to remain included or re-integrated into mainstream school.</p> <p>The strategy aims to use limited funding for joint commissioning between schools and the LA in order to provide direct, onsite support to targeted schools based on their school exclusion history. On a strategic deployment basis, the aim is to develop the workforce and restructure provision giving children greater opportunities for building better relationships, enjoying and taking part in activities, learning new skills and becoming more</p>	<p>Service Manager from EH is supporting the development of an SEMH pilot plan in collaboration with at Seven Sisters Primary school and CAMHs. The aim is to establish a multi-agency ‘hub’ resource to work collectively in support of children exhibiting behavioural and SEMH traits to enable behavioural change and improved understanding of the impact and prevalence of trauma in early childhood.</p>
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				<p>mindful of their inner resources. The work will be embedded by The Anchor Project (Public Health) Attachment Awareness/Understanding behaviour to Support the Emotional & Learning Needs of Vulnerable Children</p> <p>The relevant parts of the Disp report which highlight primary pupil behaviour (and evidence of causal links) will need to be presented to the EHPB board - The January EHPB meeting is focussing on school issues and so provides a timely opportunity. EHPB has attendance from partners including schools and School Improvement as well as health, community safety, vol sector and</p>	
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				can consider how best to provide the strategic lead and direction for activity which supports families of children falling within this category, to help achieve sustainable behavioural change. Baseline data, needs analysis and targets require further development.	
7. That the Children and Young People's Service engage with school Head Teachers and school governors on the issue of exclusions and, in particular the disproportional number of black boys/black Caribbean boys excluded from school;	<p>Rory Kennedy – Assistant Director for Education</p> <p>Gill Gibson – Assistant Director – Early Help and Prevention</p> <p>Deborah Tucker - Alternative Education Provision Commissioner</p> <p>Assistant Director – Adults and Children</p>	March 2017	Partially Agreed	The Council will target work with the highest excluding secondary schools to address those issues which lead to school exclusion and directly avert permanent exclusions through the In Year Fair Access Forum. School governors (via training) are already encouraged to assign a governor with a specific and active role in monitoring	Outline agreement reached between EH and Commissioning (AP and exclusions) to exchange current data and routinely share termly data to identify YP at risk of perm exclusion. Pathway into EH for schools to seek support for students facing exclusions agreed via link FSW's (every school has a named linked worker).

	<p>Commissioning – Charlotte Pomery</p>			<p>exclusions which includes scrutinising data and the impact of exclusion on vulnerable groups. Further emphasis will be given at governor training to ensure that:</p> <ul style="list-style-type: none"> • disproportionality is investigated and addressed; • policies are appropriate, effective and fair and • Exclusions, when they occur, are placed at the furthest end of the referral continuum. <p>As part of the strategy to reduce school exclusion it is proposed that from November 2016 governing bodies of those schools with</p>	<p>Plans will be formalised in the current half-term and circulated to ensure all schools are aware of available support.</p> <p>Secondary school governor rep invited to join EHPB</p> <p>Prevention through partnerships offer to schools in place – 53 interventions for staff/students/parent provided by multi-agency staff.</p> <p>Transition programme delivered to 5 primary schools (100+ students) follow-up and evaluation currently underway</p> <p>Early Help offer to Schools prioritised at children who meet threshold children to reduce risk of</p>
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				<p>the highest rates of exclusion will receive follow up communication (via Governors' Services) to ascertain whether a governor has volunteered to take specific interest and action rates of exclusion and their impact</p> <p>The council's Early Help Service has put in place a team around the school model – currently being piloted at Parkview Secondary – it is proposed that this approach be mainstreamed at the primary level to include the specific input of those partner agencies most affected in any exclusion decision</p>	<p>exclusion, and improve attainment levels.</p>
<ul style="list-style-type: none"> Sharing of good practice on how they can best be avoided; and 	<p>Director – Adults and Children Commissioning –</p>	<p>March 2017</p>	<p>Agreed</p>	<p>Brief service level agreements between practitioners leading</p>	<p>Further update to be provided at scrutiny meeting October</p>

	<p>Charlotte Pomery</p> <p>Rory Kennedy – Assistant Director for Education</p> <p>Stone – Service Manger – Haringey Youth Justice Service</p> <p>Deborah Tucker – Alternative Education Provision Commissioner Assistant</p>			<p>on Alternative Provision, Exclusion and the Early Help Locality Teams are planned for development by Spring term 2017 which will include systematic pathway for children receiving three or more fixed term exclusions in one term, one exclusion of six days or more and permanent exclusion. This threshold will trigger a detailed review of the child's situation encompassing Safety, Attainment, Health and Participation, ideally through a holistic assessment of a child's needs using the Family's Outcomes Plan. Support for younger siblings and families of the target group will need to be</p>	<p>2017.</p>
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				<p>included.</p> <p>Improving sharing relevant information (offence court order & intervention) between Haringey YJS & the designated contacts within each Haringey secondary school through work with I. Case managers to work closely with the school to reduce young persons risk and vulnerability level which in tern may reduce the risk of exclusion.</p>	<p>Update September 2017</p> <p>Schools are identified via the young person or local authority and in all cases and notified of Court results within 5 days of sentence.</p> <p>Relevant information is shared with the designated contact by the YJS ETE officer.</p> <p>Schools complete by return YJS education pro-forma in order to inform assessments.</p> <p>Case managers then have responsibility for liaison with schools and we need to improve the levels of this and detail provided regrading intervention plans</p>
<ul style="list-style-type: none"> • Reviewing the zero tolerance policy towards 	Assistant Director of Schools – Rory	July 2017	Partially Agreed	The decision to exclude is under the	Ongoing – further information awaited

<p>the possession of knives and whether, in certain circumstances, alternatives to exclusion might be appropriate. (5.26)</p>	<p>Kennedy Schools Forum</p> <p>Deborah Tucker – Alternative Education Provision Commissioner</p> <p>Assistant Director – Adults and Children Commissioning – Charlotte Pomery Charlotte Pomery</p> <p>Community Safety Partnership – Chairs Cllr Ayisi and Borough Commander Helen Millichap</p>			<p>jurisdiction of head teachers in accordance with the school’s published Behaviour Policy. A school’s Behaviour Policy would ordinarily mention that possession of a weapon meets the threshold for permanent exclusion. However, the term ‘zero tolerance’ is not one usually used in the school’s policy and the local authority could not impose such a policy on schools. We advise that schools should always act to support the individual student, report the incident to police and carry out a risk assessment if there are plans for the student to return (i.e. at primary).</p> <p>Schools (head teacher/governors)</p>	<p>will be provided at meeting in October</p>
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				<p>are responsible for reviewing a school's Behaviour Policy.</p> <p>In order to provide an alternative to permanent exclusion where students are found in possession of a weapon a A Weapons Awareness Programme was initiated Summer 2015/16 which, in conjunction with the Youth Justice Service (YJS) and police, aims to reduce the prevalence of knife carrying and use by young people in the borough. Young people are referred to the program if they are aged between 11 and 16 and have been involved in an incident where a knife or the threat of a knife is a feature in school. Criteria are based on</p>	
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			<p>historical behaviour record, circumstances surrounding the incident and capacity to improve (within the framework of the program) and risk assessment for return to school.</p> <p>Students are placed at the Haringey Managed Intervention Centre (TBAP) for up to four weeks. As well as following their core curriculum offer they also participate in a programme encompassing:</p> <ul style="list-style-type: none"> • Attitudes to knife carrying • The Law • Health • Managing Conflict • Victim interaction • Public Space Awareness • Peer <p>Education and Risk</p>	
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				Assessment Children referred to the programme, or who have been permanently excluded for the possession of a weapon, will be included in partnership planning and collaboration (see above Sharing Good Practice) in order to help ensure progress is sustained for the individual and for siblings who may also be at risk of exclusion.	
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Mental Health and Well Being

8. That action is taken to secure the continuation of work undertaken by the Mac-UK Project Future in Tottenham and that officer's work with the project to identify suitable sources of funding to achieve this. (6.19)	<p>Community Safety Partnership Cllr Ayisi and Borough Commander – Helen Millichap</p> <p>Assistant Director – Adults and Children Commissioning – Charlotte Pomery Assistant Director of</p>	November 2017	Partially Agreed	Partially agreed A review of Project Future will take place by the relevant partners/stakeholders. The review will look at external funding options including sustainability/shared learning of the current model. The review will be completed by	<p>Funding from BEH and LBH has extended the project until March 2018. Potential funding streams continue to be explored by Project Future.</p> <p>An interim review has been produced, however following</p>
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	Communities – Steve McDonnell			March 2017 as the current funding for the project expires in Oct 2017 . The review will inform contingency planning	extension of funding, it has been agreed to extend a final economic evaluation by the London School of Economics until January 2018
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Young People and the Police

9. That the Cabinet Member for Communities be requested to seek confirmation from the new Borough Commander that she will maintain the Police presence in schools and that, in addition, she will also give consideration to expanding the presence that is currently provided by the Police in primary schools. (7.12)	Community Safety Partnership – Chairs Cllr Ayisi and Borough Commander – Helen Millichap	April 2017	Agreed	The Borough Commander has committed to maintain police presence in all secondary schools, and work is currently ongoing to ensure that the schools officers’ team is up to strength wherever possible. Work is currently ongoing also to enhance the police community engagement offer on the Borough with a particular emphasis on youth engagement. This will encompass development work relating to support for primary as well as	Awaiting updated information
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				secondary schools.	
10. That the Cabinet Member for Communities be requested to work with the Haringey Police Borough Commander to develop a “reverse mentoring” scheme that involves Police officers new to the area being mentored by a local young person and that this includes regular monitoring of take-up. (7.18)	Community Safety Partnership – Chairs Cllr Ayisi and Borough Commander – Helen Millichap	June 2017	Partially Agreed	The development of mentoring opportunities is one that Haringey police is actively pursuing particularly with the young people vulnerable to gangs activity and by developing a positive development programme for the Police Cadets exposing them to citizenship and public engagement. The suggested “reverse mentoring” is of interest and maybe useful in eth current development of community ambassadors. Further detail would be required to avoid duplication and to enable a process that has legacy for building relationships and learning for public service and young people.	Initial conversations are taking place between the Borough Commander’s Office and Haringey’s Head of Community Safety and Enforcement regarding the work Police officers undertake with young people in the Borough. This includes exploring options for a potential reverse mentoring scheme.

Hackney Council's Improving Outcomes for Young Black Men Programme

<p>11. That a strategic investment be made by the Council, in terms of resources, time and commitment, to develop further engagement with children and young people and, in particular, disaffected young people and those at risk of coming into contact with youth justice services. (8.12)</p>	<p>Haringey Community Safety Partnership – Chairs Cllr Ayisi and Borough Commander – Helen Millichap</p> <p>Haringey Youth Justice Partnership Board – Chair Zina Etheridge – Haringey DCEO</p> <p>Early Help Partnership Board, co-chair Susan Oti, Assistant Director of Public Health and Gill Gibson, Assistant Director, Early Help and Prevention</p>	<p>Feb 2017</p>	<p>Partially Agreed</p>	<p>The Early Help Service is keen to develop a targeted approach to supporting families where there is an increased likelihood of children becoming FTE's utilising some of the service capacity to focus on this and other vulnerable groups. Initial analysis is being undertaken and emerging indications are that there are up to 50 families per annum where this approach might be appropriate, following an elder sibling being subject to Youth Justice Triage. The ambition being to ensure that we break the recurrent practice of young people following in their siblings footsteps and becoming</p>	<p>EH offer of Tier 2 support available to all clients and their families within YJS. Aim is to prevent negative sibling influence and recidivism Offer of EH support made by YJ staff and where families consent to engagement, pathway in EH service is agreed and streamlined.</p>
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				<p>FTE's.</p> <p>Targets can be developed which would reflect both improved outcomes for YP but also potential fiscal savings through prevention.</p> <p>Early Help and Prevention are already developing this through the newstyle Youth Council which also aims to reach the more challenging youths via the young members' network.</p> <p>Under the framework of Haringey's Young People's Strategy A multi-agency strategic summit is planned to take place in December to progress strategic join-up for improving co-ordination and provision to a range of related issues for disaffected vulnerable adolescents at risk of criminality, including</p>	
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				<p>serious youth violence, gang affiliation, CSE, missing and familial dysfunction.</p> <p>In addition, the Borough Commander is working on a new engagement group.</p> <p>A partnership response to this is essential and we will seek consultation across all key stakeholders in developing response for implementation.</p>	
<p>12. The progress by Hackney with their Improving Outcomes for Young Black Men programme be monitored so that learning from this can be incorporated into;</p>	<p>Haringey Youth Justice Partnership Board – Chair Zina Etheridge – Haringey DCEO</p> <p>Assistant Director Early help and Prevention – Gill Gibson</p> <p>Head of Targeted Response and Youth Justice - Jennifer Sergeant</p>	<p>April 2017</p>	<p>Agreed</p>	<p>We will learn what works well from the formal evaluations of this programme for incorporation into our best practice.</p>	<p>Ongoing</p>

<ul style="list-style-type: none"> Improving the effectiveness of interventions aimed at addressing disproportionality; and 	<p>Jennifer Sergeant – Head of Targeted Response and Youth Justice</p> <p>Simon Stone - Service Manager Haringey Youth Justice Service</p>	July 2017	Agreed	<p>This will need to follow on from the use of the Disproportionality toolkit analysis at point 1. Once we have a clearer picture in relation to the influencing factors we will be able to develop strategies for improving interventions.</p> <p>Cases are audited in line with agency procedure by Team Managers, Service Manager and Head of Service with the aim of improving staff performance and management oversight which in turn feeds into addressing <i>disproportionality</i>. Staff Supervision is carried out by service managers, using a model which enables reflection on practice for improvements. There is a service expectation</p>	<p>The YJS has undertaken extensive auditing and analysis of cases in relation national Standards, Case Management and a Partnership Self-assessment. In addition to this work YJS and SEND team have assessed how we work together to meet the educational needs of young people entering the secure estate in relation to special educational needs. A ‘Young Peoples plan’ has been developed along the lines of the Signs of Safety model that seeks to increase young people’s engagement in the planning process thereby increasing user involvement. The YJS is working</p>

				<p>that any form of discrimination (overt or covert) is challenged at court regardless of who (legal professional /member of the public) is exhibiting it.</p> <p>Learning Best Practice from areas that are successfully achieving improvements that address this issue for incorporating to Haringey best practice. This can be a priority of the Early Help Partnership Board Best Practice group, and also Haringey's Youth Justice Board Transformation Plan under Models and approaches of evidenced based practice in delivering Youth Justice.</p>	<p>with the Horizons programme a specific intervention for BAME young people subject to Court orders based at Hackney college. We will be referring appropriate cases to the first cohort of the programme whereby outcomes can be analysed for future improvement and funding.</p>
<ul style="list-style-type: none"> Action to improve engagement with children and young people and, in particular, those at risk of entering the youth justice system. 	<p>Jennifer Sergeant – Head of Targeted Response and Youth Justice</p>	<p>July 2017</p>	<p>Agreed</p>	<p>Analysis of existing cohorts will be undertaken order to ascertain why young people are entering the system that would not</p>	<p>The Partnership Self - Assessment and the Youth Justice Refresh Analysis have identified a range of recurring themes in</p>

<p>(8.12)</p>	<p>Simon Stone – Service Manager Haringey Youth Justice Service</p> <p>Gareth Morgan – Head of Early Help and Prevention</p>			<p>be covered through use of disproportionality toolkit. The desk top audit planned to as part of the Youth Justice Transformation plan should also inform early intervention approaches for desistance of crime by young people.</p> <p>Recent analysis of the existing First Time entrants (FTE's) has identified characteristics of the cohort that can now inform targeted early intervention and a prevention offer for those at risk of entering youth justice . This wok is being progressed though the Early Help Partnership Board for multi-agency response.</p> <p>Analysis of the Triage will also assist understanding of young people's early involvement in criminality to inform and improve Early Help</p>	<p>relation to young people end up at highest risk of custody. It will inform a partnership approach to early help that can address the needs of families thereby preventing entry to the youth justice system and escalation through it.</p> <p>The Young Peoples in Haringey safety, resilience and well-being workshop held on 15/09/17 included a focus on young people affected by knife crime and included an aim that young people be seen from a safeguarding perspective wherever possible. Plans are being made for young people involvement in shaping responses across the local area that can prevent</p>
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				<p>approaches to assist young people desistance from crime.</p> <p>Learning best practice from areas that have successfully reduced overrepresentation of BAME's in Youth Justice to incorporate into local practice.</p>	<p>young people becoming victims and perpetrators of crime. A principle applied in our approach going forward will be to utilise evidence of what works to develop local services and interventions that can deliver positive outcomes for BAME young people and families.</p>
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Priority 1 Budget

2017/18 Period 5

For Priority 1 Board
28th September 2017
Paul Durrant

Priority 1 Budget at Period 5 2017/18

Service	Revised Budget	Current Month Forecast	Projected Variance	Previous Month Variance	Movement from Prev' Month
	£000	£000	£000	£000	£000
Children's Placement	27,168	28,586	1,418	1,927	(509)
Other Children's Social Care	11,906	12,635	729	1,073	(344)
SEND	6,507	7,276	770	903	(133)
Early Help and Targeted Response	4,108	4,153	45	2	43
Other CYPS	1,467	1,383	(84)	(94)	10
Schools and Learning	2,762	2,728	(34)	0	(34)
Commissioning-PR1 Childrens	4,030	3,964	(66)	(5)	(61)
Children Public Health Prog-PR1 Childrens	6,593	6,642	49	20	29
Total	64,541	67,369	2,827	3,826	(999)

Variance Headlines

Safeguarding / Other Social Care - Forecast overspend £2.1m

Adoption & Permanency – £227k o/s largely due to agency and unfunded posts

Fostering – (£395k) u/s Lower than anticipated number of registered carers, necessitating a recruitment drive, in addition to a number of posts being held vacant

External Residential Placements - £989m o/s The drive is to address position through reviewing the top 20 costing placements and this is showing a positive impact

Assessment and Care Management - £617k o/s Due to high level agency numbers and non achievement of workforce savings plans

Young Adults - £318k o/s Which is a reduction from last month, following a review of future pathways for this cohort.

Asylum – (£400k) u/s due to apportionment of costs against Fostering & ERP

Safeguarding & Support / First Response £834k o/s due to level of agency workers currently employed.

Variance Headlines

Early Help - £947k

SEN - £466k o/s largely as a result of transport costs transferred from the DSG

Family Support - £336k o/s due to the costs related to Haslemere Family Centre and the cost of respite short breaks.

Children Centres - £122k o/s due to occupancy rates lower than anticipated budget levels.

Report for: Children & Young People's Scrutiny Panel
Thursday 5 October 2017

Item number:

Title: **Budget Savings - Progress in delivering the savings in the MTFS and their impact upon service delivery. To include reference to savings relating to Adoption and Special Guardianship payments, new models of care and schools and learning.**

Report authorised by: Margaret Dennison, Director of Children's Service (Interim)

Lead Officer: Samantha Rostom, 020 8489 2480
Samantha.rostom@haringey.gov.uk

Ward(s) affected: N/A

**Report for Key/
Non Key Decision:** Non Key Decision

1. The service is undertaking significant work to improve the quality of practice in social care, whilst simultaneously delivering ambitious savings as set out in the MTFS.
2. In terms of progress against MTFS savings, with particular reference to the request from Scrutiny, the service has focussed on:

3. Special Guardianship

- 3.1 The service has undertaken significant analysis of the Special Guardianship support and payments offer and developed a robust policy position based upon the DfE guidance in order for the offer to be transparent, equitable and support permanency planning for our children and young people.
- 3.2 This is due to be formally ratified by the LMCS in October in order to commence implementation. This will lead to savings, although carefully balanced with the need to strengthen the support offer in the service.
- 3.3 Savings will be yielded from December 2018 at approx. £110k, whilst further savings would be derived going forward as part of the process of annually reviewing support plans.
- 3.4 Confidence in savings plans will need to be continuously checked against future SGO rates and the needs of children and families entering the social care system

4. New Models of Care

- 4.1 The service has undertaken a considerable amount of work to review the current model in the context of service improvement and budgetary challenges.
- 4.2 The internal model itself has been streamlined (i.e. Front Door/ MASH reconfiguration) which is already managing thresholds more robustly and although

not immediately, will in itself enable savings across the MTFS to be more accurately profiled as confidence in numbers into the Children's social care system increases.

- 4.3 In addition, the service has established an in-house fostering team designed to re-adjust the current adverse balance between in house fostering capacity and market dependence. Increasing the number of in house foster carers in excess of attrition rates caused by retirements and de-registrations will reduce the current scale of market dependence (reliance on more expensive agency foster care arrangements). With the additional benefit of continuous training and professional development opportunities, together with more advanced support systems, it becomes possible to envisage a situation where more foster carers are equipped to provide alternative care to children and young people who would otherwise need residential provision.

5. Schools and Learning

- 5.1 Schools and learning have two savings in the MTFS:

£148k – increased income from traded services.

£220k Pendarren.

- 5.2 Neither of these has been delivered at this point. We think the 148k is possible but traded services is undergoing a significant review and schools are under large pressure now and increasingly so going forward
- 5.3 Pendarren – this was meant to be delivered a year or two ago. The procurement process had only one interested party, who has since pulled out – largely because it is not financially feasible to take this on and run it at no cost to the council. We are now at the point where we are looking at alternative options – which may include capital investment and modernisation to run it in a more financially sustainable way.
- 5.4 There are major pressures on school budgets – this is before the NFF has even started. 2/3 of our schools ran an in-year deficit last year. As well as the direct pressures on schools, this has two financial risks to the Council – major restructures (for which the Council has to pay the redundancy costs); and loans to schools (which are meant to be paid back but affect the Council's cash flow and there is a risk a proportion of these loans are not repaid).
- 5.5 There is not yet a measurable impact on school provision from the national funding cuts (ie not Council funding cuts) – we still have 99% good / outstanding schools and results are very strong. However, the risk going forward is that schools reduce teaching staff, narrow the curriculum and have reduced resources to support wider interventions
- 5.6 The Council has also lost £2.784m through the Education Services Grant. This has been mitigated in 2017/18 through transitional funding from the ESFA and one-year funding from the DSG – but the Council is putting in £1.439m this year.
- 5.7 Plans for the Haringey Education Partnership (HEP) will help to mitigate £795k of the ESG reduction per year. HEP will operate at no cost to the general fund.

Report for: Children and Young People's Scrutiny Panel – 5 October 2017

Item number:

Title: Work Programme Update

Report

authorised by : Bernie Ryan, Assistant Director of Corporate Governance

Lead Officer: Robert Mack, Principal Scrutiny Officer, 0208 489 2921,
rob.mack@haringey.gov.uk

Ward(s) affected: All

Report for Key/

Non Key Decision: N/A

1. Describe the issue under consideration

1.1 This report gives details of the proposed scrutiny work programme for the remainder of the municipal year.

2. Cabinet Member Introduction

N/A

3. Recommendations

3.1 (a) That the Panel considers its work programme, attached at **Appendix A**, and considers whether any amendments are required.

(b) That the Overview and Scrutiny Committee be asked to endorse any amendments at its next meeting.

4. Reasons for decision

4.1 The work programme for Overview and Scrutiny was agreed by the Overview and Scrutiny Committee at its meeting on 17 July 2017. Arrangements for implementing the work programme have progressed and the latest plans for the Children and Young People's Scrutiny Panel are outlined in **Appendix A**.

5. Alternative options considered

5.1 The Panel could choose not to review its work programme however this could diminish knowledge of the work of Overview and Scrutiny and would fail to keep the full membership updated on any changes to the work programme.

6. Background information

6.1 The careful selection and prioritisation of work is essential if the scrutiny function is to be successful, add value and retain credibility. At its first meeting

of the municipal year, on 13 June 2017, the Overview and Scrutiny Committee agreed a process for developing the 2017/18 scrutiny work programme.

- 6.2 Following this meeting, a number of activities took place, including various agenda planning meetings, where suggestions, including a number from members of the public, were discussed. From these discussions issues were prioritised and an indicative work programme agreed by the Overview and Scrutiny Committee in late July.
- 6.3 Whilst Scrutiny Panels are non-decision making bodies, i.e. work programmes must be approved by the Overview and Scrutiny Committee, this item gives the Panel an opportunity to oversee and monitor its work programme and to suggest amendments.

Forward Plan

- 6.4 Since the implementation of the Local Government Act and the introduction of the Council's Forward Plan, scrutiny members have found the Plan to be a useful tool in planning the overview and scrutiny work programme. The Forward Plan is updated each month but sets out key decisions for a 3 month period.
- 6.5 To ensure the information provided to the Panel is up to date, a copy of the most recent Forward Plan can be viewed via the link below:

<http://www.minutes.haringey.gov.uk/mgListPlans.aspx?RP=110&RD=0&J=1>

- 6.6 The Panel may want to consider the Forward Plan and discuss whether any of these items require further investigation or monitoring via scrutiny.

Recommendations, Actions and Responses

- 6.7 The issue of making, and monitoring, recommendations/actions is an important part of the scrutiny process. A verbal update on actions completed since the last meeting will be provided by the Principal Scrutiny Officer.

Contribution to strategic outcomes

- 6.8 The individual issues included within the work plan were identified following consideration by relevant Members and officers of Priority 1 of the Corporate Plan and the objectives linked. Their selection was specifically based on their potential to contribute to strategic outcomes.

7. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

Finance and Procurement

- 7.1 There are no financial implications arising from the recommendations set out in this report. Should any of the work undertaken by Overview and Scrutiny generate recommendations with financial implications then these will be highlighted at that time.

Legal

- 7.2 There are no immediate legal implications arising from this report.
- 7.3 Under Section 21 (6) of the Local Government Act 2000, an Overview and Scrutiny Committee has the power to appoint one or more sub-committees to discharge any of its functions.
- 7.4 In accordance with the Council's Constitution, the approval of the future scrutiny work programme and the appointment of Scrutiny Panels (to assist the scrutiny function) falls within the remit of the Overview and Scrutiny Committee.
- 7.5 Scrutiny Panels are non-decision making bodies and the work programme and any subsequent reports and recommendations that each scrutiny panel produces must be approved by the Overview and Scrutiny Committee. Such reports can then be referred to Cabinet or Council under agreed protocols.

Equality

- 7.6 The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:
- Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act;
 - Advance equality of opportunity between people who share those protected characteristics and people who do not;
 - Foster good relations between people who share those characteristics and people who do not.
- 7.7 The three parts of the duty applies to the following protected characteristics: age; disability; gender reassignment; pregnancy/maternity; race; religion/faith; sex and sexual orientation. In addition, marriage and civil partnership status applies to the first part of the duty.
- 7.8 The Panel should ensure that it addresses these duties by considering them during final scoping, evidence gathering and final reporting. This should include considering and clearly stating: How policy issues impact on different groups within the community, particularly those that share the nine protected characteristics; Whether the impact on particular groups is fair and proportionate; Whether there is equality of access to service and fair representation of all groups within Haringey; Whether any positive opportunities to advance equality of opportunity and/or good relations between people, are being realised.
- 7.9 The Panel should ensure that equalities comments are based on evidence, when possible. Wherever possible this should include demographic and service level data and evidence of residents/service-users views gathered through consultation

8. Use of Appendices

Appendix A – Work Programme

9. Local Government (Access to Information) Act 1985

- 9.1 External web links have been provided in this report. Haringey Council is not responsible for the contents or reliability of linked websites and does not necessarily endorse any views expressed within them. Listings should not be taken as an endorsement of any kind. It is your responsibility to check the terms and conditions of any other web sites you may visit. We cannot guarantee that these links will work all of the time and we have no control over the availability of the linked pages.

Children and Young People’s Scrutiny Panel

Work Plan 2017-18

<p>1. Scrutiny review projects; These will be dealt with through a combination of specific evidence gathering meetings that will be arranged as and when required and other activities, such as visits. It is very unlikely that there will be enough time to undertake more than two of these so a decision will need to be made on which of these to prioritise. Those areas not prioritised could instead be addressed through a “one-off” item at a scheduled meeting of the Panel if need be. These issues will be subject to further development and scoping.</p>		
Project	Comments	Priority
Support for Refugee children	<p>It is proposed that the review will consider the support that is available for refugee children arriving in Haringey, including:</p> <ul style="list-style-type: none"> • Support for refugee children in schools as well as for schools themselves; • Trauma and mental health issues; • What happens when refugee children reach the age of 18; • Families with no recourse to public funds; • How refugee children are placed within local authorities; • How expertise and learning is shared; and • Resource implications. 	1.
Restorative Justice	<p>It is proposed that the review focus on the following areas:</p> <ul style="list-style-type: none"> • Current use of restorative justice and how it could be extended; • Best practice examples elsewhere; and • Increasing take up and exposure amongst black and minority ethnic communities and especially young black men. 	2.

	<p>Proposals are currently in the process of being developed by both the Youth Justice Board and the Early Help Partnership to extend the use of restorative justice and these are likely to be ready for discussion in December/January. It is therefore proposed that work on this issue be scheduled for later in the year.</p>	
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<p>2. “One-off” Items; These will be dealt with at scheduled meetings of the Panel. The following are suggestions for when particular items may be scheduled.</p>	
Date of meeting	Potential Items
<p>29 June 2017</p>	<ul style="list-style-type: none"> • Cabinet Member Questions; Cllr Weston (Children and Families) and Cllr Ayisi (Communities) • Work Planning. To agree the work plan for the Panel for this year. • Terms of Reference • CAMHS provision for BAME young people and, in particular, those who come into contact with the youth justice system
<p>5 October 2017</p>	<ul style="list-style-type: none"> • Financial Monitoring; To receive an update on the financial performance relating to Corporate Plan Priority 1. • Budget savings - Progress in delivering the savings and their impact upon service delivery.

	<ul style="list-style-type: none"> • Update on implementation of the recommendations of the Panel’s review on Disproportionality within the Youth Justice System
6 November 2017	<ul style="list-style-type: none"> • Cabinet Member Questions • Chair of LSCB & Annual Report
18 December 2017	<ul style="list-style-type: none"> • Budget scrutiny
8 March 2018	<ul style="list-style-type: none"> • Educational Attainment Performance; To report on educational attainment and performance for different groups, including children with SEND and LAC. Data on performance broken down into different groups, including children with SENDs, as well as ethnicity, age, household income etc. To include reference to any under achieving groups. • Ethnic minority education attainment

TBA:

- Private fostering;
- Adoption and Special Guardianship Payments - Impact of the implementation of the refreshment of the payment policy;
- New Models of Care - Progress with the development of new models;
- Schools and Learning - Progress with the implementation of the budget proposals;

- Action to address the recent increase in emotional and behavioural issues reported amongst children in primary schools, as referred to in the Panel's review on disproportionality within the youth justice system.